

Safety, Health, Environment & Quality Policy Statement

Tradebe UK's Integrated Management System (IMS) provides the framework to ensure that risks and opportunities are identified, communicated and controlled within all business operations. To ensure our IMS maintains certification to OHSAS 18001, ISO 14001 & 9001 Standards, we assign the necessary and sufficient technical and human resources required to ensure compliance with this policy.

Safety, Health, Environment and Quality are an integral part of the business as we expect optimum performance.

Our commitment is to prevent injury and ill health, protect the environment, satisfy our stakeholders' expectations as well as comply with applicable legislative and contractual obligations. We collaborate with our stakeholders to provide sustainable solutions.

Our recognition and acceptance of these commitments is demonstrated by embedding within our business activities our core principles:

Safety & Health

- Undertake risk assessments of all appropriate activities, and to specify and implement resultant control measures in order to eliminate or control risk
- Provide and maintain plant, equipment and systems of work that are safe and without undue risk to health
- Provide health and safety training instruction and information to ensure that people are competent to safely undertake the tasks and duties assigned
- Ensure emergency response procedures are effective to prevent personal injury and damage from potential incidents

Environment

- Identify significant aspects of all appropriate activities, introducing analysis based on life cycle and carbon footprint. Specify and implement resultant control measures in order to eliminate or minimise the potential for pollution and environmental impact
- Ensure appropriate assessment, treatment and elimination of wastes in accordance with the European Waste Hierarchy
- Identify opportunities to optimise energy & fuel consumption
- Provide environmental awareness training empowering our employees to contribute in improving our environmental performance

Quality

- Determine customer requirements and expectations in order to supply right first time.
- Ensure in process inspection procedures are effective to prevent the supply of non-conforming products
- Deliver a polite, efficient and professional level of customer service
- Enhance customer satisfaction by supplying services and products that meet or exceed expectations

Tradebe UK requires every employee to co-operate in the effective implementation of this policy and supporting procedures to ensure compliance.

Tradebe UK communicates with employees and expects active involvement in achieving our SHEQ targets, seeks to promote teamwork and partnership so that the expectations of this policy will be met.

Tradebe UK sets SHEQ targets annually. Progress against performance indicators is monitored at management review.

Tradebe UK pursues a programme of continuous improvement in all aspects of our business.

This policy is endorsed by the Tradebe UK Executive Committee, regularly reviewed and implemented through Directors and Managers.



Kristian Dales
CEO Tradebe UK
1st June 2021

